

## 1. INTEGRATED MANAGEMENT POLICY

Board of CADE SOLUCIONES DE INGENIERIA, S.L. (onwards CADE), being fully conscious about the relevance of quality systems and a good environmental management have in the current and future business field, wants to achieve it by implanting an integrated management system according to **UNE-EN ISO 9001, UNE- EN ISO 14001, ISO/IEC 27001:2013** for the services of "**ENGINEERING AND EXPERT CONSULTANCY**" focused on three main scopes of action:

**PROCESS EQUIPMENT/INDUSTRIAL PLANTS/DEVELOP AND INNOVATION OF PRODUCTS AND TECHNOLOGY**

Additionally, CADE seeks to achieve through an R+D+I management system based on **166002:2006** code, to provide internal and external services of:

**"R+D+I ON TECHNOLOGIES FOR PRODUCTIVE PROCESSES AND RENEWABLES"**

Integrated Management Policy established **CADE's** Board and staff view related to the responsibility on quality and environmental management.

**CADE's** Board adopts the decision of develop and publicly spread its Integrated Management Policy Declaration that onwards will be part of the activities carried out by the company.

In order to adapt itself to current and future needs of its stakeholders (employees, clients, suppliers, partners and society) and promote the continuous improvement, CADE acquires the commitment to provide a service of Integrated Management focused on complete customer satisfaction.

The **basic concepts** in which this policy is based on are:

- ❖ Quality and Environmental Management is understood as the fulfillment of the commitments agreed with our customers, employees, suppliers, and other stakeholders.
- ❖ Quality and Environmental Management is understood as **the fulfillment of the legal requirements** that apply to the company, and any other requirement that the organization subscribes related to its environmental areas.
- ❖ R+D+I Management System shall **provide adequate technological capabilities** in order to meet the needs of accomplishment of new products or processes on terms clearly set by the market.
- ❖ **Inclusion of new products for the company to remain updated with the market latest innovations.**
- ❖ The **satisfaction** of our customers, employees, suppliers, stakeholders, and the society is the measure of our success.
- ❖ Quality and Environmental Management can be operated by an adequate organization.
- ❖ The fulfillment of the Integrated Management System, Quality and Environmental procedures.
- ❖ The fulfillment of the **IT Security Management Systems** procedures in order to guarantee availability, integrity and confidentiality to our stakeholders of the data used by our organization. The stakeholders shall be able to access, under request, to CADE **Security Policies**.
- ❖ Prevention against correction, which means to assess in advance the possible future outcome that the realization of our activity may cause over Quality and Environment.
- ❖ To define and periodically review the objectives and targets set to comply with the Integrated Management Policy.
- ❖ **Continuous improvement of our processes shall improve Quality and Environmental Management of our services.**
- ❖ Sustainable development, respect for the environment and pollution prevention.
- ❖ External and internal organizations must see each other under a customer / supplier relationship.

As for action-oriented measures, the Integrated Management System (developed according to international codes ISO 9001:2008 e ISO 14001:2004) is applied in its broadest aspect, so that:

- ❖ *Quality and Environmental Management in an established international context, which allows the company to obtain a certification that verifies the adequacy of our processes.*
- ❖ *Every person is responsible of their work quality level, the security of the information they work with as well as its verification according to the established plans, and the correct environmental management of their workspaces.*
- ❖ *To reduce or maintain the needed consumption or waste generation to carry out our activities in order to preserve the environment.*

*CADE's Board, taking into account the expectations of our organization's stakeholders, has set in motion the R+D+I unit, establishing as operating principles for it the following:*

- To provide a technological development capacity for a better competitive position.
- To implement and maintain a process of continuous improvement of the R+D+I activities.
- To control and minimize technological risks that CADE may face.
- To ensure that the R+D+I ongoing projects meet the applicable requirements and specifications.
- To develop and maintain permanently at our company the technological surveillance, its forecasting, creativity, brainstorming and selection.
- To involve and motivate staff on R+D+i in order to achieve a high technological capability.

With these grounds, CADE's Board have created said R+D+I unit according to UNE 166002 code.

*This policy shall be disseminated, implemented and updated at all levels of the organization. CADE assumes the commitment and responsibilities within its competence in the development of this Integrated Management Policy.*

**Date: September 9<sup>th</sup>, 2015**

**Signed: Daniel Berenguel. CEO & Cofounder**



**cade**  
engineered technologies